

BYLAWS FOR:

**DELANCO YOUTH
SPORTS ASSOCIATION, INC**

Provided by the Executive Board
Revised 2/2024

For additional information, contact:
info@delrivsports.org

**ARTICLE I
NAME AND OBJECTIVE**

- A. The legal name of the organization shall be Delanco Youth Sports Association, Inc. This association shall be a non-profit incorporated association. The association shall adhere to all applicable bylaws established within the Delanco Youth Sports Association, Inc.

- B. Delanco Youth Sports Association, Inc will be doing business under the name Del Riv Youth Sports and shall only use the legal name of Delanco Youth Sports Association, Inc for legal and financial purposes.

- C. Purpose
The purpose of the association shall be set forth in its Articles and shall include but are not limited to the following:
 - 1. To expand and encourage higher participation rates of the youth and their families in the Delanco and Riverside communities in sports and recreational activities.
 - 2. To support, promote and maintain a high standard of integrity and good sportsmanship in all youth sports programs within the Delanco and Riverside Township communities.
 - 3. To provide high quality sports programs to the youth and their families in the Delanco and Riverside Township communities.
 - 4. To promote and encourage more parents in the Delanco and Riverside communities to volunteer in some capacity in youth sports.
 - 5. To educate and provide parents and families the proper resources for sport at the recreational, competitive and elite levels of play.
 - 6. To encourage coaches to learn and expand their knowledge to deliver proper foundational training to teach fundamental skills of sport and exercises to the youth and their families.

**ARTICLE II
ADMINISTRATION AND OFFICERS**

- A. The Association shall be administered by an Executive board consisting of five (5) elected officers. The Executive Board shall consist of those persons elected to the following offices:
 - 1. President Elected
 - 2. Vice President Elected
 - 3. Secretary Elected

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| 4. Treasurer | Elected |
| 5. Sports Director | Elected |
| 6. Director of Fundraising | Appointed |
| 7. Director of Participation & Retention | Appointed |

B. Each Executive Board Officer shall meet the qualifications for office as may be established from time to time by the Executive Board and outlined in the Duties and Responsibilities of the Association. To assist the Board in the conduct of this Association, the Board may establish such committees, as the Board deems necessary as provided in Article IV. The President shall preside over meetings of the Board, and in their absence; the Board shall be presided over by the Vice President.

ARTICLE III ELECTED OFFICERS DUTIES AND RESPONSIBILITIES

- A. The Officers of this Association are to be elected by a majority of the quorum of members at the annual meeting.
- B. All Elected Officers shall hold office for two (2) years and are eligible for consecutive reelections. Terms of Elected Officers shall commence on January 1 and expire December 31.
- C. Staggered positions for elections. The President, Treasurer and Sports Director will be up for re-election on odd years. The Vice President, Secretary, Director of Fundraising and Director of Participation and Retention are up for re-election in even years.
- D. Elected Officers are voting members to issues relating to the Delanco Youth Sports Association, Inc.
- E. The duties and responsibilities of the Elected Officers are outlined below:
- a. *President - Duties and Responsibilities*
 - i. Drive continuity throughout the entire organization according to the Strategic Plan developed for the Association.
 - ii. Reviews and approves final budget for organization and individual sports programs.
 - iii. Responsible for setting the agenda and running Delanco Youth Sports Association, Inc (Del Riv Youth Sports) monthly and annual meetings.

- iv. Sets and communicates timelines and milestones to the Elected Officers, Commissioners, and families/members.
- v. Responsible for maintaining contact sheets for the entire organization.
- b. *Vice President - Duties and Responsibilities*
 - i. Fill in for the president when he or she is unavailable.
 - ii. Maintains the calendar and timeline as set forth by the President and the Elected Officers for the organization.
 - iii. Responsible for maintaining, tracking and monitoring fingerprint compliance for volunteers as per NJSA 15A:31-1 etc.
 - iv. Responsible for scheduling CPR sessions and maintaining a list of CPR certified volunteers.
- c. *Secretary - Duties and Responsibilities*
 - i. Records minutes and attendance at monthly meetings.
 - ii. Prepares the monthly minutes, notes and provides a copy to all members at the meetings.
 - iii. Sends out monthly reminders to all Del Riv Youth Sports members via email about upcoming events, activities, registrations and deadlines.
 - iv. Responsible for all official correspondence to and from the organization.
- d. *Treasurer - Duties and Responsibilities*
 - i. Control Costs and spending.
 - ii. Prepare monthly income statements and equipment cost summary as needed.
 - iii. Balance and maintain operating accounts.
 - iv. Prepare or have prepared annual tax filings.
 - v. Deposit all money from fundraising and registrations.
 - vi. Reviews and coordinates with Commissioners to collect unpaid online registrations monies.
 - vii. Prepare a budget for review and approval of the Elected Officers
- e. *Sports Director - Duties and Responsibilities*
 - i. Review, coordinate and plan budget for all individual sports for review by the Treasurer and review and approval from the President.
 - ii. Develops and sets age appropriate skills standards with commissioners to endure coaches are instructing children properly and in alignment with the Strategic Plan.
 - iii. Oversees that the Commissioners roles and responsibilities are adhered to.
 - iv. Work with the Commissioners on all equipment needs and maintain the correct equipment and stock that is agreed upon by the Elected Officers.

- v. Coordinate registration schedule dates for all sports events in conjunction with the vice president
- vi. Responsible for issuing facility requests forms to Delanco Township, Delanco Board of Education, Riverside Township and Riverside Board of Education or any other facilities utilized.
- vii. Acts as a back-up to commissioners when needed.
- viii. Maintain the coach's contact information across all sports and teams for the organization.
- ix. Works with the Director of Participation and Retention to build a sustainable program.

f. Director of Participation and Retention - Duties and Responsibilities

- i. Maintain and provide data of registration and active membership of families and youth who participate in sports programs.
- ii. Administer surveys at the end of each season to find out how to continue to improve programs and retain athletes for the following seasons.
- iii. Coordinate with Sports Director on marketing and outreach to bring in new families and youth to participate and volunteer within the organization.
- iv. Coordinate with commissioners to build and maintain a non-coach volunteer database for each sports program.
- v. Help create content for the website and social media pages.

g. Director of Fundraising - Duties and Responsibilities

- i. Maintain corporate sponsorships and order associated sponsorship marketing materials.
- ii. Coordinate each season's fundraisers.
- iii. Develop and implement fundraising ideas and concepts with Elected Officers and individual sports Commissioners.

**ARTICLE IV
APPOINTED OFFICERS**

- A. The Commissioners will be appointed by the elected officers and shall serve the Association. These appointed officers shall consists of the following:
- 1. Baseball Commissioner
 - 2. Softball Commissioner
 - 3. T-Ball Commissioner
 - 4. Soccer Commissioner
 - 5. Mini's Soccer Commissioner

6. Basketball Commissioner

B. The Commissioners duties and responsibilities are outlined as follows:

- i. Communicate the organization's mission statement as outlined in the Strategic Plan to all coaches, head coach, parents and volunteers of said sport.
- ii. Reports directly to the Sports Director on all equipment needs, game and practice schedules and program information.
- iii. Coordinates with the Sports Director and Director of Participation and Retention to run registration for the sport's season.
- iv. Attends all league meetings representing Del Riv Youth Sports and Delanco Youth Sports Association, Inc acting as a liaison for all the organization's league needs.
- v. Responsible for coordinating player drafts or team creation as needed.
- vi. Responsible for submitting team rosters to the Sports Director via email or using Sports Connect in a timely manner.
- vii. Coordinate practice and game schedules and provide a master home game schedule to the Sports Director.
- viii. Coordinate any changes to the game schedule, ref assignor and concession stand scheduler and updates the master schedule with changes.
- ix. Responsible for handing out equipment and collecting equipment in a timely manner.
- x. Maintain win/loss standings for each division and report them to the league.
- xi. Responsible for ensuring coaches are teaching using the guidelines set forth with the Sports Director on age appropriate skills and standards.
- xii. Reserve the right to enforce the code of conduct and eject any spectators who do not comply.

C. Each sport will have Head Coaches and Assistant Coaches who are appointed by and will report directly to the Commissioner of their sport and must be approved by the Executive Board. All coaches over the age of 18 must pass a background check with the State of New Jersey pursuant to NJSA 15A:3A-1 etc. Background checks cannot be accepted from any other organization. Volunteers will be reimbursed for the payment of the background check/fingerprinting fee. Head Coaches and Assistant Coaches Ability to enforce the code of conduct in the absence of the sport commissioner.

D. Coaches are encouraged to adhere to the guidelines and standards set in place by the Sports Director and Commissioners for each sport to help teach and train youth participants in age appropriate skills and standards. Coaches will have access to a library

of information for each sport and training modules to help aid in their learning to coach and teach their respective sport properly and in accordance with Del Riv Youth Sports' Strategic Plan.

- E. Coaches are encouraged, but not required to take and maintain a CPR/AED certification.
- F. Coaches are responsible for their individual team on and off the field of play. They must maintain consistent communication with the parents regarding schedules and practice times, share the mission statement and set the standard of excellence outlined in Del Riv Youth Sports' Strategic Plan.
- G. Coaches will refrain from the use of profanity, tobacco products, and alcohol around players on their teams and the organization.
- H. Coaches will ensure that each child who participates in practices and shows up to games gets adequate playing time.
- I. Head Coaches will be able to appoint their own assistant coach and where no assistant coach is available, one will be provided to the coach from the Commissioner. Assistant coaches must also adhere to all the same guidelines outlined above.
- J. Head of Concessions - Each sports season will appoint an individual to be responsible for concession stands and merchandise to be sold in order to raise funds for Del Riv Youth Sports. The person appointed in this position will coordinate with the Treasurer and Director of Fundraising to prepare concessions and merchandise for the season. Any merchandise or concessions being purchased must be approved first by the Treasurer and Director of Fundraising.

ARTICLE V COMMITTEES

- A. In order to build a program according to the Strategic Plan for Del Riv Youth Sports, the President & Vice President will coordinate to bring in volunteers to maintain committees to help sustain the organization.
- B. These committees will be made up of parents in the organization and will help aid the Elected Officers in various undertakings pertaining to Del Riv Youth Sports. The committees are as follows:

1. Fundraising & Events Committee
 2. Skills and Development Committee
 3. Spaces and Places Committee
- C. The Duties and Responsibilities of each committee are as follows:
- i. *Fundraising & Events Committee* - Assists Director of Fundraising with fundraising ideas, plan and run events.
 - ii. *Skills and Development Committee* - Assists Sports Director and Commissioners to create curriculum and implement age appropriate skills and drills for each sport and league and work on educating coaches to help teach.
 - iii. *Spaces and Places Committee* - Assists Sports Director, President, and Vice President on maintaining fields, courts and areas where sports and activities take place in accordance with the agreement between Delanco Township, Delanco Board of Education, Riverside Township and Riverside Board of Education.
- D. Each committee will deliver a report to the Executive board during monthly meetings.

ARTICLE VI POWERS OF THE EXECUTIVE BOARD

- A. General Powers of the Executive Board. The Executive Board shall have all powers conferred by law and these bylaws.
- B. Specific Powers of the Executive Board. Without limiting the general powers of the Executive Board, the Executive Board shall have the following powers:
- i. To transact necessary Association regularly scheduled business meetings and at intervals between such meetings.
 - ii. To approve the plans and work of each commissioner.
 - iii. To prepare and submit to the Association for approval a budget for each year.
 - iv. To adopt or alter the seal (logo) of the association to change with unanimous approval of the board.
 - v. To make and change regulations for management of the Association's affairs and the operation of the leagues conducted by it, not inconsistent with these bylaws.
 - vi. To designate the appointed officers of this Association and to prescribe their duties from time to time.

- vii. To remove or suspend appointed officers who violate the terms and conditions set forth in this document or otherwise stated.
 - viii. To appoint committees and committee members.
 - ix. To select and designate such bank(s) as it deems advisable as the official depository where all funds shall be deposited or withdrawn.
- C. Compensation of Elected Officers. Officers shall not receive a stated salary for their services as Executive Board Members. However, officers may be reimbursed for out-of-pocket expenses incurred during the performance of their duties and their children will be allowed to participate in sports programs free of charge. Commissioners children will be allowed to participate in their respective sport free of charge. Head coaches will be reimbursed for one child per team that they are the head coach for.
- D. Except where a greater vote is required by law and Article VII of these bylaws, all actions by the Executive Board shall be by a vote of a quorum of Executive Board members at a regular or special meeting duly called. The preceding sentence notwithstanding, any action required or permitted to be taken by the Executive Board may be taken without a meeting, if all members of the Executive Board shall individually or collectively consent in writing either through email or written letter, to such action. Such written consent shall be filed with the official minutes. Such action by written consent shall have the same force and effect as the unanimous vote of such Board members.
- E. Quorum. Three (3) Elected Officers shall constitute a quorum for the Executive Board.
- F. The Executive Board members reserve the right to handle matters of confidential nature pertaining to personal issues and complaints which have been unresolved or cannot be resolved by said commissioner of a specific sport.

ARTICLE VII MEMBERSHIP

- A. Qualification. Any adult who agrees to be bound by the Bylaws of this Association, the rules and regulations adopted by the Executive Board and meets one of the following requirements shall be recognized as a member of this Association:
- i. Each parent or legal guardian of any child ages 4-18, inclusive, who is registered for participation in any leagues operated by Delanco Youth Sports Association, Inc under the name Del Riv Youth Sports.

- ii. Any officer who has been elected to the Executive Board or appointed by the Executive Board as a Commissioner or Director.
- iii. Any coach who has been approved by the Executive Board.
- iv. Any volunteer who has been approved and appointed by a commissioner and approved by the Executive Board.

B. Incidents of Membership.

- a. Membership shall be personal, and no member shall transfer membership or any right arising there from. This association shall not issue membership certificates.
- b. Members shall not be required to pay annual dues to be an officer in this Association.
- c. No member shall have any right or interest in any of the property or assets of this Association.
- d. No member of this Association shall be personally liable for the debts, liabilities, or obligations of this Association.
- e. Each member shall be entitled to one (1) vote during elections.

C. Quorum.

- a. Ten (10) members shall constitute a quorum to have an official monthly or annual meeting of the Association.

D. Termination.

- a. The Board by two-thirds majority vote at a duly called meeting may suspend any member or terminate the membership of any person whose conduct is, in the sole discretion of the Executive Board, determined to be detrimental to the purposes of this Association, according to the Codes of Conduct outlined by the Association.

**ARTICLE VIII
LEAGUES, TEAMS AND PARTICIPANTS**

A. Leagues and Teams.

- a. Provided it has sufficient participants to do so, the Association shall conduct each year:
 - 1. Baseball
 - 2. Softball
 - 3. Tee-ball
 - 4. Soccer
 - 5. Basketball

- b. Leagues shall be composed of as many teams of such numbers as the Commissioners for each sport directs, provided the number of participants would permit the operation of such teams.
- c. Teams may participate in recreational leagues in the general area of Delanco and Riverside Townships or compete in leagues solely composed of Del Riv Youth Sports teams.
- d. *Team formation*
- e. No Del Riv Youth Sports teams provided by Delanco Youth Sports Association, Inc shall participate in travel leagues, AAU competitions or club tournaments that are outside the scope of recreational and instructional sports.

B. Participants.

- a. All children, ages 4 through 18 years, inclusive, and meeting the eligibility requirements of the Association and league participation are eligible to participate in the leagues operated by this Association under the name of Del Riv Youth Sports, provided they register in such manner and at such times as this Association prescribes.
- b. At registration of any sport, a Code of Conduct will be reviewed and signed by the participant's parent or guardian.

C. Violation of Codes of Conduct.

- a. The following measures shall be taken to ensure that the participant who has violated the Code of Conduct is given the opportunity to correct their behavior.
 - i. *First Offense.* Written notice mailed directly to the participants home address detailing the behavior and recognizing that it is a violation of the Code of Conduct agreed upon by the participant, their family and the Association.
 - ii. *Second Offense.* Suspension from participation with their team in both practices and games. The Executive Board along with the Commissioner of the specific sport will determine the appropriate length.
 - iii. *Third Offense.* Dismissal from team and league. Participants will be on probation for the remainder of the year and will not be able to participate in other sports seasons without a hearing with the Executive Board to determine if the participant should be able to register for a different sport.
 - 1. The elected President shall, upon evidence of the gross misconduct of any participant, shall call a meeting of at least four (4) members of the Executive Board for the purpose of determining what disciplinary action, if any, should be taken against such participant. Written or telephone notification of such a meeting shall be given

by the Secretary to the participant, their parents or guardian, and their Head Coach not less than 24 hours before the meeting.

D. Registration Fees, Donations and Sponsor Funds

- a. The Executive Board prior to sign-ups will determine requested registration fees for player registration for each individual sport.
- b. The parent(s) or legal guardian(s) of each player registering shall be required to pay the registration fee to the Association such amount as the Executive Board has determined.
- c. No player shall be denied participation if their parent(s) or legal guardian(s) is unable to pay the registration fee to the Association as requested and applies for the hardship scholarship and such scholarship is granted.
- d. Families who are registering three (3) or more children for the same sport shall be eligible for a Multiple Child Registration Discount.
 - i. The discount will entitle the 4th (+) registered player to a discount of 20\$ per registration fees, after the first three (3) children have been registered and paid for in full.
 - ii. To be eligible for this discount, the children must reside within the same household.
- e. Failure of any member of the Association to pay registration fees or to obtain a hardship scholarship will result in suspension of participation for their child and families in Del Riv Youth Sports leagues run by Delanco Youth Sports Association, Inc.

E. Playing Requirements

- a. During regularly scheduled league play and regularly scheduled league tournament play, except in a game shortened by weather or score differential, every player in attendance must play.
- b. Players who fail to attend team practices without a legitimate excuse will not be protected from this rule.
- c. Players who must miss practice should notify the coaches before the start of practice as to not negatively impact their playing time.

**ARTICLE IX
MEETINGS**

A. Meeting of Members.

- a. Annual Meeting.

- i. An annual meeting of the members of this Association shall be held at a place designated by the Board on the first (1st) Tuesday of December every year.
 - ii. The officers whose positions are up for election after two (2) years of service on the Executive Board shall be elected at the annual meeting.
 - iii. Notice of the annual meeting shall be given not less than five (5) days to the date of holding of such a meeting. Notification at sign-ups, and/or posting the notice on social media, via Del Riv Youth Sports monthly emails and in any other conspicuous place shall constitute sufficient notification.
 - iv. At the annual meeting, all annual reports shall be reviewed and the old and the new Executive Boards shall hold a joint session.
 - v. All members of the Association are invited to attend the Annual Meeting.
- b. Special Meetings.
- i. Special meetings of the members of this Association shall be called from time to time by the President or any two (2) officers. Notice of the time and place of a special meeting shall be delivered personally to each Officer or sent to each Officer by mail or by other form of communication 24 hours before the meeting.
 - ii. A Special Meeting to review and revise the bylaws held by the Executive Board shall be held at a designated location on the second (2nd) Tuesday of January every year.
- c. Monthly Meetings
- i. Meetings shall be held by the Executive Board, run by the President of the Association every fourth (4th) Tuesday of each month excluding December. The Executive Board shall determine the time and the location of the meeting and announce at least five (5) days prior.
 - ii. All members of the Association are invited to attend the monthly meetings.
- d. Executive Board Meetings.
- i. The Executive Board may call a closed executive session during and meeting by majority vote.
 - ii. The Executive Board shall use a shared online workspace one week prior to any meetings in order to prepare the agenda.
- e. Attendance at Meetings is mandatory for the Executive Board members and Commissioners. Executive Board Members are expected to meet the requirements of attendance of 80% of yearly meetings. Failure to make 3 consecutive meetings in a row will result in a vote for removal from elected or appointed position. After two missed meetings, a letter is required in any case where a third meeting within the year cannot be attended.

- f. All members are able to attend Monthly and the Annual meetings and have the right to participate in the open discussion portion of the agenda. Only members who have attended 66% or more of attendance at meetings have the right to vote in board elections.
- g. Minutes.
 - i. The minutes of all Monthly and Annual meetings shall be recorded and transcribed by the Secretary and shared with the Executive Board and made available to all members of the Association.
 - ii. The minutes of all meetings shall be read and approved at the next monthly meeting.

ARTICLE X FINANCIAL POLICY

A. Policy.

- a. The Board shall decide all matters pertaining to the financial affairs of the Association.
- b. It shall place all income in a common treasury, direct the expenditure of the same in such a manner as will give no individual or team an advantage over any as to equipment, etc.

B. Contribution to Teams.

- a. The Executive Board shall discourage the contribution of funds to individuals or individual teams and shall solicit the same for the common treasury of the Association.
- b. The above regulation is to discourage favoritism among teams and to endeavor to equalize the benefits of the Association.

C. Purchase.

- a. The Sports Director and Commissioner of the Sport must authorize all expenditures of equipment and materials for the Association to use. If the expense exceeds the budget the treasure must approve.
- b. All checks for the Association shall require the signatures of the Treasurer and the President except for amounts under \$100.

D. Payment of Debt.

- a. Payments of debts by the Treasurer will be made only by specific authorization of the Executive Boards and must be in payment of obligations incurred.

- b. The disbursement of any money shall be by check and shall require two (2) signatures as specified above and or by debit cards that have been issued by the Association's designated bank.
- c. Disbursements by the Head of Concessions for concession stand supplies may be made by cash, provided a receipt or voucher or such cash payment is obtained and filed with the concession stand records.

E. Sources of Revenue.

- a. Financing of the Association will be accomplished primarily through registration fees; fundraisers; concession and merchandise sales profits and sponsor donations.
- b. The Board shall establish annual sponsors' donations.

F. Fiscal Year.

- a. The fiscal year of the Association shall be from January 1 through December 31 of the Calendar year with the annual accounting period ending on December 31.

G. Reports.

- a. If required by Executive Board Decision and audit shall be performed before November 30th by an auditor independent of the Executive Board and will be paid for by the Association.
- b. The annual financial report shall be submitted by the Treasurer to the board at the annual meeting.
- c. Quarterly audits and review by the Executive Board may be performed.
- d. The Treasurer shall perform monthly reconciliation of the Association's bank statements and financial ledger.

**ARTICLE XI
CALENDAR YEAR OPERATION AND RENEWAL**

A. Calendar Year Operations.

- a. A yearly calendar shall be determined by the Executive Board in January of each year.
- b. The Vice President shall be responsible for upkeep of the annual calendar and all the events determined by the Association.
- c. The calendar shall be available to all members of the Association.

**ARTICLE XII
RULES AND REGULATIONS**

- A. The Executive Board will determine Rules and Regulations for leagues and Codes of Conduct for participants and members of the Association.
- B. The Executive Board may adopt such additional rules and regulations as may be deemed necessary or desirable for the operation of any of the leagues conducted by this Association consistent with those for the sport at hand.
- C. All rules and regulations that shall be in writing and shall be made available to each member of the Association.

**ARTICLE XIII
INVENTORY, EQUIPMENT, FUND AND PROPERTY UPON DISSOLUTION OF THE
ASSOCIATION**

- A. The Executive Board is responsible for ensuring the appropriate equipment is available for use.
- B. The Commissioner for each sport will recommend what equipment is required and advise when equipment needs repair.
- C. Each Head Coach who is given equipment for use is responsible for the equipment throughout the season and must hand it in by a time designated by the commissioner of their sport. It is the responsibility of the Head Coach to report any missing, broken or stolen equipment immediately to the Commissioner.
- D. Each participant is responsible for their own equipment.
- E. The Executive Board shall annually conduct an inventory of all Association owned equipment. The Secretary and Sports Director shall keep a hardcopy of all the inventory.
- F. Upon dissolution of the Association, the present Executive Board officers or personnel appointed by the Delanco Youth Sports Association's Executive Board shall:
 - a. Conduct an audit of all financial records.
 - b. Liquidate accounts payable and make all efforts to accept accounts receivable.
 - c. Transfer all remaining cash on hand and bank checking and savings balances to a similar youth sports organization.

**ARTICLE XIV
GENERAL**

- A. These bylaws will be reviewed on an annual basis and amended/added to as decided by a majority vote of the elected officers of the Association.
- B. Amendments may be proposed in writing to the Executive Board who will then review prior to a vote.
- C. The Secretary shall be custodian of the bylaws; however, each member of the Executive Board and the Commissioners shall receive a hard copy.
- D. The bylaws shall be made available online to any member of the Association.

**ARTICLE XV
EFFECTIVE DATE**

These policies are effective as of February 28, 2023 and will remain in effect until changed in accordance with Article IX.A.b.ii and Article XIV.A.

PRESIDENT - Sabra Wrice

<u>Sabra Wrice</u>	<u></u>	<u>3/26/24</u>
Print Name	Signature	Date

VICE PRESIDENT - Keith Tum Suden

<u>Keith W. Tum Suden Jr</u>	<u></u>	<u>3/26/24</u>
Print Name	Signature	Date

SECRETARY - Danielle Jansen

<u>Danielle Janson</u>	<u></u>	<u>3/26/24</u>
Print Name	Signature	Date

TREASURER - Carolyn Seuss

BYLAWS: DELANCO YOUTH SPORTS ASSOCIATION, INC

Carolyn Sness
Print Name

Carolyn Sness
Signature

3-26-24
Date

SPORTS DIRECTOR - Kevin Loughry

Kevin Loughry
Print Name

Kevin Loughry
Signature

3-26-24
Date

DIRECTOR OF PARTICIPATION AND RETENTION - Dana Evans

Dana Evans
Print Name

Dana Evans
Signature

3/26/24
Date

DIRECTOR OF FUNDRAISING - (vacant)

Print Name

Signature

Date