

## LHYSL Parent / Guardian Code of Conduct

As an organization, we are committed to achieving the general goals of the Licking Heights Youth Sports League (LHYSL). We seek to teach the sports we offer in a safe and constructive environment. Children should come away from the program with elevated levels of fitness, discipline, sportsmanship, teamwork, scholarship, and leadership. Our goal, as volunteers, is to manage the LHYSL organizations so everyone has a fun experience in competitive sports that will be safe, enjoyable, and hopefully successful.

**All parents/guardians/children participating in LHYSL programs MUST abide by the guidelines that's our Code of Conduct.**

**I/We as parent(s)/guardian(s) of our child who is participating in the LHYSL program agree to support the decisions of the volunteer coaching staff; understanding they work hard to evaluate the talent of all players, and position them where they will contribute the most to the team and while best developing their skills. I/We will "promote" the following:**

- I will place the emotional and physical well-being of my child ahead of any personal desire to win.
- I will insist that my child plays in a safe and healthy environment.
- I will demand a drug, tobacco and alcohol-free sports environment for my child and agree to assist by refraining from their use at all youth sports events.
- I will remember that the game is for children and not for adults.
- I will do my very best to make youth sports fun for my child.
- I will ask my child to treat other athletes, coaches, fans, and officials with respect regardless of race, sex, creed, or ability.
- I will promise to help my child enjoy the youth sports experience within my personal constraints by assisting with coaching, being a respectful fan, providing transportation or whatever I can do.

**I/We agree not to deliberately incite or participate in "unsportsmanlike" conduct at any LHYSL function. I/We agree not to criticize, belittle, antagonize, berate, or otherwise incite the coaches, athletes, fans and/or opposing team, coaches, or fans verbally or by gesture. I/We will "refrain" from doing the following:**

- I/We agree not to use abusive or profane language at any time at LHYSL functions.
- I/We agree to accept all decisions of the game officials, judges or referees as fair and called to the best of their ability.
- I/We agree to take responsibility for any actions that violate this Code of Conduct by a guest or relative of attending parent/guardian.
- I/We agree to be financially responsible for LHYSL equipment issued to an athlete other than normal wear and breakage during practice, matches, or games. I/We will reimburse LHYSL for the loss and or damage to said equipment.
- I/We agree to not smoke at LHYSL functions (practice, game, match) or in presence of the team (includes vaping/e-cig)
- I/We agree to abstain from the possession and drinking of alcoholic beverages and the possession or use of any illegal substance at any LHYSL function.
- I/We agree to follow the proper Chain of Command when filing a complaint or voicing my opinion regarding a possible rule infraction or concern. (Chain of Command: 1<sup>st</sup> Head coach, 2<sup>nd</sup> Grievance Form, 3<sup>rd</sup> LHYSL Board)
- Social Media: I/We will not post content that is negative or derogatory that would harm or damage the reputations of the LHYSL or it's volunteers. This applies to text, Facebook, Twitter, chats, etc.

**Action will be taken as follows for any action above, verbal abuse, physical altercations, intimidation and/or any other "unsportsmanlike" conduct:**

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| ➤ FIRST OFFENSE  | Parent/Guardian/Child(ren) will be removed from the function or practice   |
| ➤ SECOND OFFENSE | Parent/Guardian/Child(ren) will be removed for the season (without refund) |
| ➤ THIRD OFFENSE  | Parent/Guardian/Child(ren) will be banned from LHYSL functions.            |

**The LHYSL Board of Directors reserves the right to immediately suspend any parent or athlete for inappropriate behavior (depending on the severity of the action) including removal from the team or banned from any LHYSL activity.**

For any additional information visit [www.lhysl.org](http://www.lhysl.org)

## LHYSL Player / Participant Code of Conduct

As an organization, we are committed to achieving the general goals of the Licking Heights Youth Sports League (LHYSL). We seek to teach the sports we offer in a safe and constructive environment. Our young athletes should come away from the program with elevated levels of fitness, discipline, sportsmanship, teamwork, scholarship, and leadership. Our goal, as volunteers, is to manage the LHYSL organizations so everyone has a fun experience in competitive sports that will be safe, enjoyable, and hopefully successful.

**All Players / Participants registered to participate in LHYSL programs MUST abide by these simple guidelines that is our Code of Conduct.**

**I, as a Player, who is participating in the LHYSL program agree to support the decisions of the volunteer coaching staff and understand they work hard to evaluate my talent levels and position me where I will contribute the most to the team and while best developing my individual skills. I will “promote” the following:**

- I will encourage good sportsmanship from fellow players, coaches, officials and parents at every game and practice.
- I will attend every practice and game that is reasonably possible and notify my coach if I cannot.
- I will expect to receive a fair amount of playing time.
- I will do my very best to listen and learn from my coaches.
- I will treat my coaches (and all others!) with respect regardless of race, sex, creed or abilities and I will expect to be treated accordingly.
- I deserve to have fun during my sports experience and will alert parents or coaches if it stops being FUN!
- I deserve to play in an alcohol, tobacco and drug free environment and expect adults to respect that wish.
- I will encourage my parents to be involved with my team in some capacity because it's important to me.
- I will do my very best in school.
- I will remember that sports are an opportunity to learn and have fun.

**I agree not to deliberately incite or participate in “unsportsmanlike” conduct at any LHYSL function. I agree not to criticize, belittle, antagonize, berate, or otherwise incite the coaches, fellow athletes, fans and/or opposing team, coaches, or fans verbally or by gesture. I will “refrain” from doing the following:**

- To use any foul language, sexual harassment or sexual misconduct directed to other players/cheerleaders, coaches or any member of the LHYSL program.
- Display any unsportsmanlike conduct to the opposing team, fellow players/cheerleaders, coaches or any league representatives on any social media (i.e. email, face book, internet etc.)
- I agree to accept all decisions of the game officials, judges or referees as fair and called to the best of their ability.
- I agree to not smoke at LHYSL functions (practice, game, match) or in presence of the team.
- I agree to abstain from the possession and drinking of alcoholic beverages and the possession or use of any illegal substance at any LHYSL function.
- I agree to take responsibility for any of my actions that violate this Code of Conduct and respect the decision of my coach, team leader, and/or the LHYSL for any possible action taken for inappropriate behavior.
- Social Media: I/We will not post content that is negative or derogatory that would harm or damage the reputations of the LHYSL or it's volunteers. This applies to text, Facebook, Twitter, chats, etc.

**The LHYSL Board of Directors reserves the right to immediately suspend any athlete for inappropriate behavior (depending on the severity of the action) including removal from the team or banned from any LHYSL activity.**

## LHYSL Coach / Leader Code of Conduct

As an organization, our volunteer coaches/leaders will be committed to achieving the general goals of the Licking Heights Youth Sports League (LHYSL). We seek to teach the sports we offer in a safe and constructive environment. Our young athletes should come away from the program with elevated levels of fitness, discipline, sportsmanship, teamwork, scholarship, and leadership. Our goal, as volunteers, is to manage the LHYSL organizations so everyone has a fun experience in competitive sports that will be safe, enjoyable, and hopefully successful.

Our coaches/leaders strive to live up to the responsibility as a LHYSL coach/leader by following our Code of Conduct.

### Our Coaches / Leaders will “promote” the following:

- Be positive role models
- Display and instill in their young athletes the principles of good sportsmanship.
- Conduct themselves in a manner that best serves the interests of the participants.
- Do their best to provide participants a positive & fun experience.
- Provide instruction in a manner that is constructive and supportive.
- Ensure, winning and/or losing, to do so in a manner which exhibits good sportsmanship.
- Treat all participants, parents, spectators, opposing coaches, league officials, and referees with respect and in a civil manner.
- Will not tolerate behavior that endangers the health or well-being of a child.
- Remember that this is a youth sport and the activity is for children and not adults.
- Be knowledgeable in the rules of each sport/activity that I coach and teach those rules to my athletes.

### Our Coaches / Leaders will “refrain” from doing the following:

- To use abusive or profane language at any time at LHYSL functions.
- Any physical contact in an aggressive manner or obscene gestures.
- Ridicule or demean participants, other coaches or referees.
- Agree to accept all decisions of the game officials, judges or referees as fair and called to the best of their ability.
- Smoking at LHYSL functions (practice, game, match) or in presence of the team (includes vaping/e-cig)
- Possession and drinking of alcoholic beverages and the possession or use of any illegal substance at any LHYSL function.
- Social Media: I will not post content that is negative or derogatory that would harm or damage the reputations of the LHYSL or it's volunteers. This applies to text, Facebook, Twitter, chats, etc.

Our code of conduct shall govern the actions of coaches, assistant coaches, and leaders. This code is intended to provide behavioral guidance and establish clear expectations for all involved. This code was not conceived to address every possible circumstance, however, it shall serve as LHYSL's standard for behavioral evaluation.

**The LHYSL Board of Directors reserves the right to immediately suspend any coach, assistant coach, or leader for inappropriate behavior including removal from the team or banned from any LHYSL activity.**

## **LHYSL Board / Volunteer Member Code of Conduct**

As an organization, our board members and volunteers will be committed to achieving the general goals of the Licking Heights Youth Sports League (LHYSL). We seek to teach the sports we offer in a safe and constructive environment. Our young athletes should come away from our programs with elevated levels of fitness, discipline, sportsmanship, teamwork, scholarship, and leadership. Our goal, as members and volunteers, is to manage and oversee the LHYSL organizations and programs so everyone has a fun experience in competitive sports that will be safe, enjoyable, and hopefully successful. Remember it is all about the kids!!!

Our board members and volunteers strive to live up to the responsibility by following our Code of Conduct.

### **Our Members & Volunteers will “promote” the following:**

- Be a positive role model. Display and instill in our young athletes the principles of good sportsmanship.
- Conduct themselves in a manner that best serves the interests of the participants and the youth league.
- Do their best to promote participants with a positive & fun experience.
- Treat all participants, parents, spectators, opposing coaches, other board members and volunteers with respect and in professional and civil manner.
- Follow all youth league protocols and processes. Respect the chain of command on the board.
- Remember that this is a youth sport organization, the activities and programs are for the children and not the adults, members and volunteers.
- Handle all board business and confidential information securely.
- Attendance of scheduled board meetings or activities, or provide notice if unable to attend.
- Be knowledgeable in the rules of the youth sports league that I volunteer for.

### **Our Member & Volunteers will “refrain” from doing the following:**

- To use abusive or profane language at any time at LHYSL functions.
- Any physical contact in an aggressive manner or obscene gestures at any time.
- Behavior that is disrespectful toward other board members. Treat ALL with respect.
- Absenteeism of board meeting and activities. Everyone volunteering for the board should have enough time to participate and contribute to these functions.
- Agree to accept all decisions of the executive board members that are to be fair and called to the best of their ability.
- Smoking (including vaping/e-cig), drinking of alcoholic beverages and the possession or use of any illegal substance at any LHYSL function.
- Social Media: I will not post content that is negative or derogatory that would harm or damage the reputations of the LHYSL or it's volunteers. This applies to text, Facebook, Twitter, chats, etc.

Our code of conduct shall govern the actions of board members and our direct volunteers. This code is intended to provide behavioral guidance and establish clear expectations for all involved. This code was not conceived to address every possible circumstance; however, it shall serve as LHYSL's standard for member evaluation.

**The LHYSL Board of Directors reserves the right to evaluate, suspend or terminate any member or volunteer for inappropriate behavior including removal from the LHYSL board and/or banned from any LHYSL activity.**