



## Code of Conduct Policy

To protect the climate of safety and security for all participants, and to make clear Fairborn Little League's position toward any threat or harassment toward any league participant; the league's Board of Directors has chosen to document this policy as a Code of Conduct.

Parents, guardians and custodians should read, understand, and sign this Code of Conduct prior to their children participating in our league.

The FLL Code of Conduct is enforced by FLL Board's Code of Conduct Committee which will investigate serious concerns and make recommendations to the full board for disciplinary action. If a parent is in violation of the Code of Conduct during a game, the umpire may suspend a game (in accordance with Little League Rule 9.01(g)) until the parent leaves the field. After the game, the umpire will notify the Code of Conduct Committee to investigate the matter.

FLL believes in the power of youth baseball to teach life lessons that build stronger individuals and a stronger Fairborn community. Keeping the spirit of that mission statement in mind, I agree that:

1. I will remember Little League Baseball is for children and not adults.
2. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.
3. I will work with the coaches if my child struggles with following directions, or exhibits bullying or other concerning behavior.
4. I will carry out my volunteer responsibilities to the league.
5. I will praise my child for effort and sportsmanship, not results.
6. I will inform the coach of any physical challenge or ailment that may affect the safety of my child or others.
7. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
8. I will never question, discuss playing time with, or confront coaches at the game field after a game. Instead, I will always wait 48 hours and make an appointment to speak with coaches at an agreed upon time and place.
9. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.



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10. I will emphasize skill development and practices over winning. In the lower age groups, I will de-emphasize games and competition.
11. I will respect the umpires and their authority. I (and my guests) will refrain from approaching them after games with criticism and will only offer gratitude for their volunteerism.
12. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
13. I will not encourage any behaviors or practices that would endanger the health and well-being of the athletes.
14. I (and my guests) will encourage sportsmanship by showing respect and courtesy, and by demonstrating support for all players, coaches, officials and spectators at every game, practice, or other FLL event.
15. I will learn the rules of the game and the policies of FLL.
16. I will not force my child to participate in FLL.
17. I (and my guests) will never engage in unsportsmanlike conduct toward any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
18. I will teach my child to play by the rules and to resolve conflicts without hostility or violence.
19. I will teach my child to treat other players, coaches, officials and spectators with respect regardless of background or ability.
20. I (and my guests) will respect the league's position on drugs, alcohol, tobacco and vaping:
  - Smoking is not allowed on or around the fields during games or practices.
  - No alcohol should be consumed before attending a game or practice.
  - Absolutely NO alcohol is allowed in the park before, during or after a game or practice.(Note: Smoking/vaping is allowed in the median area of the parking lot)



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### **Violence and Harassment Policy**

The Fairborn Little League (FLL) hereby adopts a zero-tolerance policy toward any form of violence and harassment, understood as: physical hitting, shoving, kicking, throwing of objects, unwanted sexual advances, all forms of physical assault; abusive language or e-mails, threats, harassment, bullying and intimidation; ejection from a game; any attitude or action that can be reasonably construed as violence toward another.

The Fairborn Little League Board hereby communicates this policy to all members and spectators, including managers, coaches, umpires, players, parents, guardians, family members and guests to advise you of your responsibility to report all incidents that can reasonably be construed as violence.

Upon receipt of any report of alleged violence, the President of Fairborn Little League or his lawful representative and an appointed sub-committee, will conduct an investigation to determine if the allegations are substantiated. The investigation will commence within 7 days of the reported incident.

Consequences for violating the Code of Conduct policy may include, but are not limited to:

- 1.) Verbal or written warnings
- 2.) Suspension from games or practices
- 3.) Removal from the team
- 4.) Expulsion from the league
- 5.) Potential legal action

It is the intent of Fairborn Little League to ensure a safe, productive, and enjoyable baseball environment, and the board will render decisions with these principles in mind.

Final decisions must be approved by the board of directors. If any consequences are given by the Board, the aforementioned sub-committee will appropriately inform the person(s) involved.

Name (print name) \_\_\_\_\_

Parent/Guardian Role \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_