

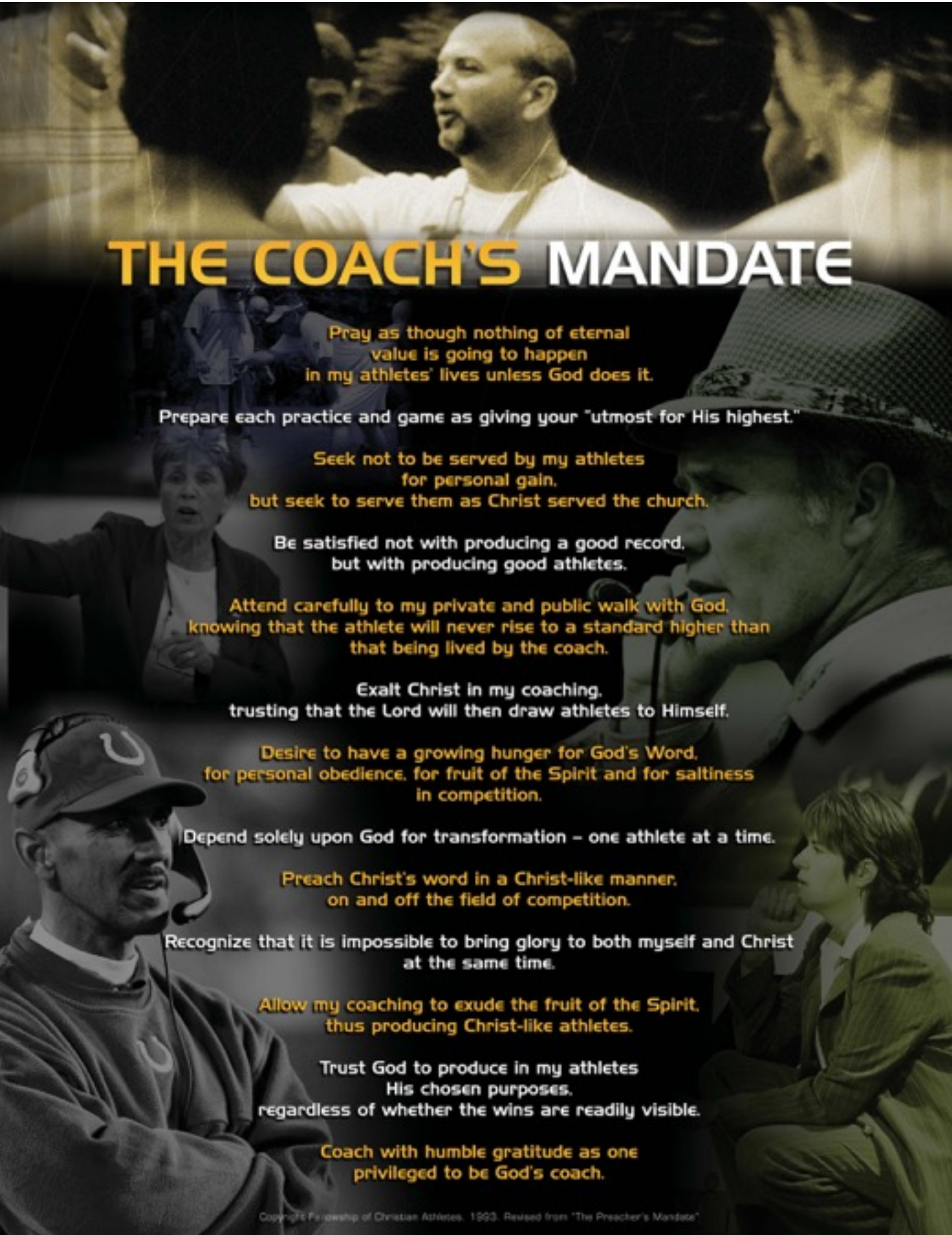


Ministry Leadership Application (MLA)

Complete this application if you are interested in being involved with Memphis Nighthawks as a volunteer and a Ministry Leader. You will find the Memphis Nighthawks experience to be one of the best investments of your life. **This application must be completed for adult leaders who work with youth under the age of 18.**

We are looking for leaders who.....

-are believers in Jesus Christ
-are seeking an obedient walk with Christ
-are desiring to serve Christ through their gifts and abilities
-are active in a local church
-are wanting to minister to athletes and coaches
-are athletically focused
-are willing to live out adopted FCA values (Integrity, Serving, Teamwork and Excellence)
-are willing to fulfill the task of a Ministry Leader



THE COACH'S MANDATE

Pray as though nothing of eternal
value is going to happen
in my athletes' lives unless God does it.

Prepare each practice and game as giving your "utmost for His highest."

Seek not to be served by my athletes
for personal gain,
but seek to serve them as Christ served the church.

Be satisfied not with producing a good record,
but with producing good athletes.

Attend carefully to my private and public walk with God,
knowing that the athlete will never rise to a standard higher than
that being lived by the coach.

Exalt Christ in my coaching,
trusting that the Lord will then draw athletes to Himself.

Desire to have a growing hunger for God's Word,
for personal obedience, for fruit of the Spirit and for saltiness
in competition.

Depend solely upon God for transformation – one athlete at a time.

Preach Christ's word in a Christ-like manner,
on and off the field of competition.

Recognize that it is impossible to bring glory to both myself and Christ
at the same time.

Allow my coaching to exude the fruit of the Spirit,
thus producing Christ-like athletes.

Trust God to produce in my athletes
His chosen purposes,
regardless of whether the wins are readily visible.

Coach with humble gratitude as one
privileged to be God's coach.

Copyright Fellowship of Christian Athletes, 1993. Revised from "The Preacher's Mandate"



Ministry Leadership Application (MLA)

Application Process

1. Complete the Memphis Nighthawks Ministry Leadership Application.
2. By completing the application, you are only expressing a desire to serve with Memphis Nighthawks. It does not mean that you are accepted as a Ministry Sports Leader because you have completed an application.
3. The Board of Directors for Memphis Nighthawks will need to approve your application.
4. If you provide an email address, Memphis Nighthawks will notify you if your application is approved.
5. You must provide your Social Security Number on a separate form for a background check.
6. Partially completed forms cannot be turned in.
7. You will need the name and phone number of up to three personal references, including your current pastor or Life Group Leader.

Criteria and Responsibilities:

1. **Committed Christian** - you have accepted the challenge and adventure of receiving Jesus Christ as Savior and Lord, and are demonstrating this by walk and talk.
2. **Vision** - you will help Memphis Nighthawks fulfill their Vision "To see the world impacted for Jesus Christ through the influence of athletes and coaches."
3. **Athletically Focused** - you are involved in the world of sports, have an athletic background, and/or understand that athletics is a powerful medium to impact the world for Jesus Christ.
4. **Influence** - you will use the gifts and talents that God has entrusted to you to be a Christ-like example in your relationship and be a Christian role model.
5. **Church** - you will be actively involved in a local church.
6. **Time** - you will be willing to invest time in ministering to athletes and coaches.
7. **Values** - your relationship will demonstrate steadfast commitment to Jesus Christ and His Word through Integrity, Serving, Teamwork and Excellence. Integrity - you will demonstrate Christ-like wholeness, privately and publicly. Serving - you will model Jesus' example of serving. Teamwork - you will express your unity in Christ in all your relationships. Excellence - you will honor and glorify God in all you do.
8. **Grow** - you will seek God's will with all your heart through prayer, Bible reading, and other spiritual disciplines.
9. **Minister** - you will be involved with one or more of the Memphis Nighthawks Ministries that encourage, equip and empower coaches and athletes on the professional, college, high school, junior high and youth levels to use the powerful medium of sports to impact their world for Jesus Christ.



Ministry Leadership Application (MLA)

Name _____

Address _____

City, State, Zip Code _____

Email address _____

Home Phone _____ Cell Phone _____

Place of employment _____ Work Phone _____

Statement of Applicant's Christian Faith

As an inter-denominational ministry, Memphis Nighthawks is Christ centered....focus of our message: Kingdom minded...serving the purpose of the Church, Bible based....source of our authority, athletically focussed...ministering to coaches and athletes: spiritually nurturing...helping people to know and grow in Christ; fellowship oriented....connecting people through the love of Christ; volunteer intensive...mobilizing adults to accomplish the mission; culturally adaptive...meeting the diverse needs of people; and faith financed....funded through people moved by God to give. Our purpose is "to present to athletes and coaches, and all whom they influence, the challenge and adventure of receiving Jesus as Savior and Lord, serving Him in their relationships and in the fellowship of the church." Because of the nature of our work, it is important that you have beliefs in accordance with Memphis Nighthawks purpose. Answering the following questions will help us to evaluate such a relationship. Thank you for sharing your thoughts with us.



Ministry Leadership Application (MLA)

What Memphis Nighthawks believe:

1. We believe the Bible to be the inspired, the only infallible, authority Word of God. (2 Tim 3:16-17)
2. We believe that there is only one God, Eternally existent in three persons; Father, Son and Holy Spirit (Matthew 28:19)
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. Deity- John 1:1) (Atonement - Hebrews 9:15-22) (Virgin Birth - Matthew 1:18, 25) (Bodily Resurrection - 1 Corinthians 15:1-8) (Sinless Life - Hebrews 4:15) (Personal Return - Hebrews 9:27-28)
4. We believe that for the salvation of lost and sinful men and women regeneration by the Holy Spirit is absolutely essential. (John 3:16, John 5:24, Titus 3:3-7)
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:15-26, John 16:5-16, Ephesians 1:13-14)
6. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life and they are lost unto the resurrection of damnation. (Matthew 25:31-46, 1 Thessalonians 4:13-18)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Philippians 2:1-4)

Do you agree with our statement? Yes No

Memphis Nighthawks presents Jesus Christ as Lord and Savior by evangelism through fellowship. We center our organization on our relationship with Christ and others rather than promote any particular denominational issue. Certain doctrinal issues (such as speaking in tongues, healing, prophesying and baptism) are a part of the Christian experience for many; however, we choose not to focus on these but on the Gospel of Christ.

Do you agree to follow our policy on this issue? Yes No



Ministry Leadership Application (MLA)

How is your Christian faith and commitment lived out and demonstrated daily?

Do you know for sure you are going to heaven? Yes No

If you were to stand before God and He were to ask you, “Why should I let you into heaven?” What would you say?

How do you respond to students when you are asked about use of alcohol/drugs/tobacco?



Ministry Leadership Application (MLA)

What is your personal belief about pre-marital sex and why?

What is your personal belief about homosexuality and why?

Memphis Nighthawks Youth Protection Policy

Behavior policy - Any abuse (whether sexual, physical, emotional or neglect) will not be tolerated. Abusive conduct or allegation will lead to immediate removal from leadership and responsibilities. To assist and protect your integrity and leadership responsibilities, we ask that you....

- * not put yourself in a compromising situation
- * not rely on your good reputation or put yourself in a position where it is your word against another individual's
- * be aware of what you say
- * watch what you do, being cautious of and avoiding "bad" touch
- * be aware of fantasy relationships
- * be aware that athletic activities could be opportunities for an abusive situation
- * focus on the spiritual guidelines while working with athletes

Reporting policy - Any abusive situations you observe or become aware of must be reported immediately to the Nighthawks person in charge and stabilize the immediate abusive situation by stopping the abuse.

Do you agree with our Youth Protection Policy? **Yes** **No**



Ministry Leadership Application (MLA)

Memphis Nighthawks Purity Statement

God desires His children to lead pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitutes an alternate lifestyle acceptable by God. While upholding God's standard of holiness, we strongly affirm God's love and redemptive power in the individual who chooses to follow Him. Our desire to encourage individuals to trust in Jesus and turn away from an impure lifestyle.

Do you agree with our sexual, purity statement? **Yes** **No**

Applicant's Release

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information containing in their files or records concerning me.

In consideration of the receipt and evaluation of this application by Memphis Nighthawks, I hereby release Memphis Nighthawks and any individual, church, youth organization, charity, employer, reference, or nay other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I amy have to inspect any information provided about me by any person or organization identified by me in the application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of Memphis Nighthawks that all employers and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with Memphis Nighthawks youth ministry policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal or disciplinary action, all at the discretion of Memphis Nighthawks.

My responses above are truthful and accurate. I understand and agree that if they are not truthful or accurate, Memphis Nighthawks may determine that I am no longer qualified to be associated with its programs as an employer or volunteer, in any capacity.

If you agree to the Applicant's Statement, sign below:

Signature _____ Date _____



Ministry Leadership Application (MLA)

Personal References:

Pastor or Life Group Leader _____

Phone: _____ Email _____

Other Personal Reference _____

Phone: _____ Email _____

Other Personal Reference _____

Phone: _____ Email _____

