The Ewa Beach Little League Manager Selection process is designed to be objective, fair and ensure that the best possible individuals are selected to manage (Baseball / Softball teams) teams in Ewa Beach Little League.

ELIGIBILITY REQUIREMENTS

The Little League manager/coach must be over the age of 18 and will be more than a coach. Knowledge of the game is essential but it is not the only badge of a Little League coach or manager.

The Little League manager must be a leader. All managers and coaches must recognize that they hold a position of trust and responsibility in a program that deals with a sensitive and formative period of a youngster's development. It is required that the manager/coach has understanding, patience and the capacity to work with youngsters. The manager/coach should be able to inspire respect. Above all else, managers/coaches must realize that they are helping to shape the physical, mental and emotional development of young people.

As a manager/coach of Ewa Beach Little League, he or she shall comply with the conditions of the Code of Conduct during practices, games, team activities as well as activities sponsored by Ewa Beach Little League. Failure to abide by the rules and regulations of Little League Baseball and the Code of Conduct of Ewa Beach Little League may result in a suspension or expulsion.

SELECTION PROCESS

Candidates for manager nominate themselves by submitting a Ewa Beach Little League Manager Application form. Only those individuals that have submitted a written application and a completed Volunteer form will be considered for a Ewa Beach Little League Managerial position.

• Submission of a Manager Application or being a manager in a prior year <u>DOES NOT GUARANTEE</u> placement as Managerial position for the current season. Selection of Managers is in the local leagues jurisdiction and is not subject to intervention from District, Reginal or National Little League. Please note that in the event you are not selected as a Manager, rules imposed by Little League headquarters in Williamsport specifically prohibit leagues from providing any reason why an applicant has not been selected.

APPLICATION DEADLINES:

Any individual interested in Managing a Ewa Beach Little League team (Baseball/Softball) regardless of division; will need to submit a completed application and volunteer form by

All application will expire

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All manager applications are to be emailed to: ewabeachlittleleague@gmail.com with the subject line: Manager Application. You will receive a confirmation e-mail within 48 hours of your submission. If you have not received a confirmation, please call your respective player agent of your division to let them know if your submission.

Philosophy: As a Ewa Beach Little League Manager, you are entrusted with our league's youth. As the Manager, you will be placed in the most important and visible leadership position within our league. Players and parents will look to you for direction and encouragement. As the manager, you may be faced with difficult choices. Some may pit the natural desire to win against maintaining an atmosphere that is mutually beneficial to all children. Other times, you may be challenged to demonstrate respect for the judgment and authority of the umpire or other teams. It is important you do so in order to instill in your players a respect for authority of adult leaders in the league. Regardless of the challenges you face, you, as the leader, have to always have the long term interest of all children involved in mind.

Conduct: Each Manager and Coach is required to abide by the Ewa Beach Little League Code of Conduct. As a team Manager:

- I agree to take care of all league provided property and equipment.
- I will pick-up, maintain and return all equipment issued to me by EBLL
- I will help with tryouts and draft logistics when asked.
- I will abide by my team's scheduled commitments (Field maintenance, game schedules, and officiating)

 Pewees, Minors, Majors and 50-70 officiating of TAD seasons
- I will abide by the teams assignments as directed by EBLL board of directors.
- I will return all issued equipment within 2 weeks of my last game.

Personal Infor	rmation		
Name		Address	Home Phone #
Email Address		Work Phone	e # Cell #
Name of child	d(ren) playing:		
Division you	are applying for: _		
with selecting to	• •	s) and have their kid(s)	e their own child(ren) on their team along on the team as well. Please be sure you
		•	nat have committed to coaching with you.
Name	Home #	Cell Phone #	Email address

If you are not selected as a Manager, would you like to be considered for a Coaching position? Yes No

Question #1: Explain why you want to be a Ewa Beach Little League Mar	nager. Use additional sheets if necessary.
I have read and understand the Ewa Beach Little League Man support the results of it whether I am selected as Manager or r commitment necessary to properly fulfill the requirements of th give that time.	not. I am fully aware of the time
Signature	Date

The following forms must be submitted with this application

- 1. A signed, Ewa Beach Little League Coaches Code of Conduct Form
- 2. A completed Volunteer Application Form (including copy of Driver's License)

All manager applications are to be emailed to: ewabeachlittleleague@gmail.com and title the subject line: Manager Application.

Current Board Members: Player Agent (All Divisions):

EWA BEACH LITTLE LEAGUE

Manager and Coach Code of Conduct

As a manager or coach of a Ewa Beach Little League (EBLL) team, I hereby pledge to provide positive support, care, and encouragement for each child participating in EBLL by following this Manager and Coach Code of Conduct.

- ➤ I will encourage good sportsmanship by demonstrating positive support for all children, managers and coaches (including those of an opposing team), umpires, league officials and parents. I will also be respectful to all players, coaches, umpires, league officials, and parents, and will ask my players to treat all others the same. This applies to every game, practice, or any other EBLL event.
- I will not act in any of the following inappropriate ways, and will attempt to stop these behaviors when I witness its occurrence:
 - o Taunting or jeering of opposing players, managers, coaches and officials.
 - o Cursing or fighting.
 - o Threatening harm to another person.
 - Criticizing, insulting or discriminating actions before, during or following games, practices or any other EBLL event.
 - Unsportsmanlike conduct (e.g., throwing gloves or other equipment, etc.)
- > I will place the emotional and physical well being of all children on all teams ahead of my personal desire to win, and will remember that EBLL baseball is for children and not for adults.
- > I will insist that players are in a safe and healthy environment, and I will do all I can to make the game fun and safe for all the children involved in EBLL.
- > I will demand a drug, alcohol, and tobacco-free sports environment for my players and agree to assist by refraining from their use at all EBLL games, practices and events.
- ➤ I understand that EBLL is a volunteer organization that requires all parents to participate in activities, such as safety, field preparation, umpiring, and scorekeeping. I therefore agree to enlist the support of all the parents of my players in these efforts.

Managers are responsible for conduct for their players, parents and coaches. If, at the request of the umpire or EBLL Board of Director member, a manager refuses to exercise control of players, parents and coaches, the manager may be removed from the playing field along with any and all offending spectators and/or players.

Inappropriate behavior is cause for immediate ejection from the game or practice, or participation from other EBLL event. Repeat offenses will result in the participant being barred from participating in future games, practices and other EBLL events. Aggressive behavior towards participants, managers, coaches, parents, volunteers or other spectators will not be tolerated, and will result in automatic suspension from EBLL and the playing field. NO EXCEPTIONS WILL BE MADE TO THIS RULE. Violations will be brought to the immediate attention of the EBLL Board of Directors for review and possible additional disciplinary action. All decisions will be final.

The term "playing field" encompasses and includes the playing field, spectator areas, the parking lot and the street immediately adjacent to the playing field. I understand that all games and practices are played on city property and by refusing to leave I may be subject to arrest.

I have read, fully understand and agree to this Manager and Coach Code of Conduct.

Manager/Coach's Name (Please Print)	Season/Division
Signature	 Date